

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Estt. - Secretariat - S.U - A.S.O., - Imposition of 'penalty of removal from service' against Smt. D. Praveena, A.S.O., Labour Employment Training and Factories Department for her un-authorized absence from duty since 12.08.2004 - Orders - Issued.

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GENEREAL ADMINISTRATION (SU.II) DEPARTMENT

G.O.Rt.No. 2716

Date:26.07.2014

Read the following:-

- Ref:- 1) Govt. Memo. 544/OP.A1/2014-3, LET & F Dept. Dt:2.2.05.
2) G.O.Rt. No.14, LET & F Dept. Dated:02.01.2008
3) G.O.Rt. No.1281, LET & F Dept. Dated:22.08.2009.
4) Memo No.544/OP/A1/2004, LET & F (OP) Dept., dt.3.3.11
5) Memo No.39094/SU.II/A2/2015-2, G.A.(SU.II)Dept., dated 15.7.13
5) Extra Ordinary Gazette Notification No.748A, Dt. 05-11-2013.
7) Letter.No.39094/SU.II/A2/2012-6, dated 01-05-14 addressed to the APPSC.
8) From the Secretary, APPSC, Hyd. Lr. No.630/RT/3/2013, dated 31-05-2014 & 16-07-2014.

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ORDER:-

Smt. D.Praveena, ASO., joined as TCA in Labour Employment Training and Factories Department on 01.08.1988. She was promoted as ASO from the category of TCA vide O.O.Ms.No.277/GA(SU.II) Department dt:21.10.1997 and retained as ASO in Labour Employment Training and Factories Department.

2. Smt. D.Praveena ASO frequently applied leave on her personal grounds and the same was sanctioned, as detailed below:

- 1) ELFP -- 62 days. 13.12.1999 to 12.02.2000.
(vide O.O.Rt.No.200, LET&F (OP) Department, dt.07.12.1999).
- 2) ELFP -- 60 days. 13.02.2000 to 12.04.2000.
(vide O.O.Rt.No.16, LET&F (OP) Department, dt.14.02.2002).
- 3) ELFP -- 04 days. 13.04.2000 to 16.04.2000.
HPL -- 36 days. 17.04.2000 to 22.05.2000.
EOL -- 82 days. 23.05.2000 to 12.08.2000.
(vide O.O.Rt.No.47, LET&F (OP) Department, dt.27.04.2000).
- 4) EOL -- 02 years 13.08.2000 to 12.08.2002.
(vide O.O.Rt.No.28, LET&F (OP) Department, dt.17.03.2001).
- 5) EOL -- 02 years 12.08.2002 to 11.08.2004.
(vide O.O.Rt.No.105, LET&F (OP) Department, dt.07.09.2002).

3. Smt. D.Praveena, Assistant Section Officer in her leave application dated nil, (received on 16.08.2004) has requested to sanction EOL for further one (1) year with effect from 13.08.2004 to 12.8.2005, as her presence is required in USA. The request of Smt. D.Praveena, Assistant Section Officer was examined and the same was rejected by the Labour Employment Training and Factories Department, stating that as per F.R. 18 and Rule - 5 A of A.P. Leave Rules1993, the leave

(PTO)

cannot be sanctioned exceeding five years, since the total period of her absence exceeded five years on 13.12.2004. Further, she was directed to join duty immediately vide 1st cited. The said memo was sent to the individual through Air Mail with proper acknowledgement. But, she has not joined duty.

4. In the reference 2nd read above, Articles of charges were framed against Smt. D.Praveena, Assistant Section Officer, Labour Employment Training and Factories Department for her un-authorized absence and sent to the individual, directing her to submit her written statement of her defence within 10 days from the receipt of the order. Further, it was also informed that if she does not submit her written statement of defense on or before the date specified, the Inquiry Authority may hold inquiry against her ex-parte, and the same was also published in AP Gazette vide Notification No.245, dated 23.5.2009.

5. In the reference 3rd read above, Smt.R.Renuka Devi , Assistant Secretary to Government was appointed as Enquiry Officer under sub-rule (5) (b) of Rule 20 of AP Civil Services (CCA) Rules, 1991 to conduct enquiry into the charges framed against Smt. D.Praveena, Assistant Section Officer and in her enquiry report, she has reported that Smt D.Praveena, Assistant Section Officer was absent from duty willfully and hence that the charge framed against her is treated as held proved.

6. In the reference 4th read above, a copy of the Enquiry Report was communicated to Smt D.Praveena, Assistant Section Officer, with a direction to submit her representation, along with any documentary evidence if any, within 15 days from the receipt of the memo, failing which it will be construed that she has no substance to offer and further action will be taken as per Rules, and the same was also published in AP Gazette vide Notification No.296, dated 18.06.2011.

7. In the reference 5th read above, a Show Cause Notice was issued to Smt D.Praveena, Assistant Section Officer on the proposed punishment of 'removal from service' for her unauthorized absence from duty and to also informing her that if she fails to submit her representation within 15 days from the date of receipt of the memo, it will be presumed that she has no representation to make and orders will be issued ex-parte, based on the material available with the Govt., as per Rules and the same was also published in AP Gazette vide reference 6th read above. But, no reply is received from the individual.

8. In the reference 7th read above, the Secretary, APPSC has been addressed to obtain and communicate the concurrence of the APPSC for the proposed punishment of removal from service against Smt D.Praveena, Assistant Section Officer, for her unauthorized absence.

9. In the reference 8th read above, the APPSC has agreed with the proposal of the Govt to impose the punishment of 'removal from service' against Smt D.Praveena, Assistant Section Officer.

10. Government, therefore, decided to confirm the decision and hereby impose the punishment of 'removal from service' against Smt D.Praveena, Assistant Section Officer, Labour Employment Training and Factories Department, for her unauthorized absence from duty w.e.f. 12.08.2004, as per Rule-20 of APCS (CCA) Rules, 1991, and also as per the orders issued in G.O.Ms.No.260, G.A. (Ser.C) Dept., dated 04.09.2003.

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11. The Labour Employment Training and Factories (OP) Department shall take necessary action in the matter.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

LINGARAJ PANIGRAHI
Spl. C.S. to Govt., GPM & AR & Accommodation &
Prl. Secretary to Govt., (Ser & HRM) (FAC)

To
Smt D.Praveena, Assistant Section Officer,
C/o Sri Ravindra,
2933, Water Ford Forest Circle,
Cary, NC 27513,
U.S.A.

The Commissioner of Printing, Stationery and Stores Purchase, Hyderabad (with a request to publish the same in the Extra-ordinary Gazette and send 15 copies to Government).

Copy to:
The L.E.T. & F (OP) Department,
The APPSC., Hyderabad
The P.A.O., Hyderabad
The A.G., A.P., Hyderabad
SF / SC

//FORWARDED BY ORDER//

SECTION OFFICER